

## LPM WSQ: Manage Team Success (LPM-RES-401C-0)

*Participants will be awarded the **Statement of Attainment** for  
Monitor and Reward Performance Across Teams to Manage Achievement of Results upon successful completion of the course.*

### Course Objective

This course equips managers with management skills and knowledge required to achieve success in developing an effective project management team. They will learn to leverage teams in developing business projects, be effective in monitoring implementation and rewarding success to sustain peak team performance.

### Target Audience

Managers

### Course Outline

- **Develop Team Plans**
  - ⇒ Direct team leaders in effective planning
  - ⇒ Stakeholder engagement and consultation
  - ⇒ Secure and maximise resources for implementation of team plans
  - ⇒ Business risk management and mitigation strategies
- **Manage and Reward Team Performance**
  - ⇒ Support team leaders in managing employee performance issues
  - ⇒ Manage team leaders' performance in accordance with policies and procedures
  - ⇒ Analyse feedback, team leaders' performance and recommend improvements
- **Monitor Implementation of Team Plans**
  - ⇒ Establish team performance criteria and expectations
  - ⇒ Gather data on team performance and assess strategic risks
  - ⇒ Analyse implementation outcome and enhance team performance

### Methodology

Experiential Learning Activities, Facilitated Discussions, Group Presentations and Written Assessments.

<b>Date</b>	15 & 22 February 2019
<b>Duration</b>	2 days, 9am to 6pm (16 hours)
<b>Course Venue</b>	<b>PMAS Academy</b> Print Media Hub @ Paya Lebar iPark 61 Tai Seng Avenue #05-14 Singapore 534167

You may go to the following link: <http://bit.ly/2GQykwq> to register!

- 50% Course Fee Subsidy, cap at \$15/hr
- 90% Course Fee Subsidy, cap at \$50/hr for SMEs / Singaporean aged ≥ 40 yrs
- 95% WTS funding
- \* Absentee payroll is applicable

	SCs/ PRs	SMEs/ SCs ≥ 40 yrs	WTS
Full fee (include 7% GST)	\$481.50		
Training grant	\$225.00	\$405.00	\$427.50
<b>Amount payable after training grant (inclusive 7% GST)</b>	<b>\$256.50</b>	<b>\$76.50</b>	<b>\$54.00</b>

Absentee Payroll : 80% of hourly basic salary, capped at \$4.50 per hour

**For SMEs**, Enhanced absentee payroll funding available at 80% of hourly basic salary capped at \$7.50/hr

*\*SMEs are defined as companies with  
(i) at least 30% local shareholding; AND  
(ii) Group annual sales turnover of not more than \$100 million OR Group employment size of not more than 200 employees.*

### Workfare Training Support Scheme:

Singapore Citizens aged ≥ 35 years & earning ≤ \$2,000/month are eligible for 95% course fee subsidy. Companies can also apply for absentee payroll at 95% of hourly basic salary.

### Funding Eligibility

In order to enjoy the funding, participants need to fulfill the following requirements:

1. Singapore Citizens or Permanent Residents (PR) of Singapore
2. Attain at least 75% course attendance
3. Successfully complete assessment & certified as competent
4. Participant has not enjoyed funding for the same course before
5. For company-sponsored participants, training is fully sponsored by companies, which are registered or incorporated in Singapore

Companies are to submit application via [www.skillsconnect.gov.sg](http://www.skillsconnect.gov.sg) to enjoy the funding

**Enquiries:**  
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